

8. **PRIORITY ACTIONS FOR 2018/19 (YEAR 3 OF THE CORPORATE STRATEGY)**
(A91941/HW)

1. **Purpose of the report**

This report seeks approval for the proposed priority actions for the third year (2018/19) of our Corporate Strategy (2016-19).

2. **Key Issues**

- The priority actions are what we want to achieve by the end of the third and final year of our 2016-2019 Corporate Strategy.
- They are supported by performance measures and targets, service plans and individual work programmes.
- Each priority action is clearly aligned and focussed on achieving our Corporate Strategy.
- Each priority action has been assigned a lead officer and a lead member to drive progress.
- We are seeking approval of the 2018/19 priority actions before the financial year begins in line with the revised timescales for our Business Planning Framework.

Recommendations

3. **1. That Members approve the priority actions for 2018/19 on Appendix 1 to this report.**

How does this contribute to our policies and legal obligations?

4. Performance and risk management contributes to *Cornerstone 3, Our Organisation: developing our organisation so we have a planned and sustained approach to performance at all levels*. Priority actions are how we deliver against our Corporate Strategy and are a key element to how we measure our performance.

Background

5. Our priority actions are what we want to achieve by the end of the third and final year of our 2016-2019 Corporate Strategy. These are our high level actions supported by performance measures and targets, service plans and individual work programmes – reflecting that we will work as one team and one organisation to achieve our collective ambitions. Each action is clearly aligned and focussed on achieving our Corporate Strategy.
6. In line with the revised Business Planning Framework timescales, Members are now able to agree the proposed priority actions for the upcoming year of the Corporate Strategy prior to its start. Previously, Members would have signed off the priority actions at the May Authority meeting, which is after implementation had begun.
7. These proposed 2018/19 priority actions in Appendix 1 were discussed with Members at a workshop on 20 October 2017. Members' comments were taken into account and the revised priority actions were then fed back to members at a further workshop on 24 November 2017 and subsequently circulated by email to all Members.

8. Members should note that Appendix 1 shows only the actions that are to be taken in 2018/19 in order to achieve the corporate strategy by the end of the 2016-19 period. The rows for 'Our focus' and/or 'Key activity 2016-19' that have already been achieved have been removed.

Proposals

9. Information is given so that Members of the Audit, Resources and Performance Committee, in accordance with the scrutiny and performance management brief of the Committee, can review the forward planning of the Authority and the proposed priority actions for 2018/19 before the financial year begins.
10. Members are asked to review and approve the priority actions for 2018/19 as detailed in Appendix 1 to this report.

Are there any corporate implications members should be concerned about?

11. Agreeing the priority actions for 2018/19 earlier than previously enables implementation to begin from 1 April 2018.
12. There are no additional implications for Health and Safety, ICT, finance, risk management or sustainability.
13. **Background papers** (not previously published) – None

Appendices

1. Appendix 1: 2018/19 Priority Actions

Report Author, Job Title and Publication Date

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